Job Description

Baker

Langwater Farm, started in 2010, is a family farm growing certified organic mixed fruit and vegetables, and currently producing on close to 80 acres in North Easton, MA. Langwater Farm's mission is to grow healthy, delicious, organic produce of the highest quality to feed our community.

We operate a retail farm store and kitchen with a busy food service operation on the farm in North Easton MA, and we are looking for a dependable Baker to join our team. This role focuses on the preparation and baking of all of our pastries, pies, and other baked goods.

This is not a traditional restaurant/bakery environment. We are a family-run farm with a strong sense of community and teamwork. Our service is centered around daytime operations, with morning and afternoon food service, and weekly Friday pizza nights during the summer. Outside of those nights, we do not operate late hours. We value a supportive, team-focused atmosphere where everyone contributes, learns, and has room to grow within the organization.

Weekend availability is required. Saturdays and Sundays are our busiest days, and consistent weekend availability is a non-negotiable requirement for this position.

Responsibilities

- Bake for the Farm Store, Farmers Markets, Catering and Events.
- Seasonally rotating menu.
- Preparation of holiday menu items (pot pies, fruit pies, specialty holiday baked goods)
- Responsible for ordering bakery items and supplies.
- Ensure Farm Store is stocked throughout the day.
- Packaging of baked goods.
- Participate in community food-related events on the farm
- Help with dishwashing and general kitchen cleaning when necessary.
- Store and organize food products in compliance with safety practices
- Maintain a clean, organized, and food-safe work environment.
- Maintain sanitation and safety standards in the kitchen area.

Qualifications and skills

- Professional kitchen experience in a fast-paced restaurant or cafe required.
- Familiarity with kitchen sanitation and safety regulations
- Ability to work efficiently under pressure while maintaining attention to detail.
- Reliable, punctual, and able to work well as part of a team.
- Able to lift 50 pounds
- Enjoys a collaborative work environment
- Has an infectious love of cooking and sharing great food
- Must be available to work weekends on a consistent basis. Applicants without weekend availability will not be considered.
- Excellent organizational skills

Schedule

- Early Morning shifts required
- Thursday - Monday shifts preferred, however the daily schedule is flexible.
- Must be willing to exceed 40 hours weekly during peak season.

Compensation

- Hourly: $25-$30/hr, commensurate with experience
- Participation in 3% employer matching SIMPLE IRA program after one year of full-time employment
- Enrollment in our Health Insurance Program after a 3 month waiting period for full time employees.

To apply

Please email your resume and cover letter to HR@LangwaterFarm.com with the subject line “Farm Baker”. Review of applications will begin immediately, and continue until the position is filled.