



Job Description

Farm Store General Manager

Langwater Farm (est. 2010) is a family farm growing certified organic fruit and vegetables on nearly 80 acres in North Easton, MA. We produce over 60 different crops and distribute through our on-farm farm store, our 600 member CSA, 3 weekly summer and 1 weekly winter farmers' markets, and wholesale to restaurants, schools, and local aggregators/distributors. Langwater Farm's mission is to grow healthy, delicious, organic produce of the highest quality to feed our community. In 2022, we completed construction of our new year-round farm store and kitchen.

If you're looking to do meaningful and impactful work, join us and help transform this corner of the food system.

Position Description

The Farm Store General Manager is a member of the farm's management team and leads the Farm Store Crew. This full-time position reports directly to the owners. Our ideal candidate is someone who works well in a fast-paced environment and is able to combine customer service with product management. Special consideration will be given for general knowledge of agricultural and food system issues (but is not required), a food/beverage/restaurant background, and an aesthetic eye.

This is a full-time, year-round position beginning in April 2026.

Responsibilities

- Oversee day-to-day operations and ensure seamless service and exceptional customer service.
- Lead, mentor, and inspire a diverse team, fostering a positive work environment.
- Maintain high standards of food quality, presentation & cleanliness.
- Implement and enforce Health & Safety regulations and practices.
- Comfortably lead staff in fast-paced and stressful environments.
- Schedule all Farm Store Crew according to State & Federal Labor Regulations.

- Communicate and coordinate with all other Farm Departments:
 - Ensure prepared foods for the Farm Store are stocked
 - Work with Purchasing Manager on seasonal products
 - Work with the Greenhouse & Wholesale Managers on crop timelines and what is available for the store.
 - Work with the Administrator on pay information, benefits, and interpersonal dynamics for all farm store employees.
 - Work with the Events & Social Media Coordinator on all farm events and external communications.

Qualifications

- Experience in a managerial role
- Exceptional leadership skills
- Time management & organizational skills
- In-depth knowledge of the food & beverage industry trends, best practices, and regulations
- Understanding of HIP and SNAP programs & benefits preferred
- Knowledge and understanding of all State & Federal labor laws and regulations
- Excellent communication & interpersonal skills
- Flexibility to work evenings, weekends, and holidays as required
- Must be able to lift up to 40lbs to waist height

Schedule

This position is full time, Tuesday – Saturday, averaging 40 hours per week. Hours will vary by season. Work occurs on-site at the farm in North Easton.

Compensation

We offer compensation commensurate with experience (starting at \$30/hr - \$34/hr), 80 hours per year of PTO (40 to be used during farm store's holiday closing), 40 hours per year of earned sick time, and a CSA share of our farm's produce. This position is eligible for our SIMPLE IRA plan after one year. Additionally, all employees enjoy free and discounted veggies and food from our farm store.

Interviews start in late March.

To apply, submit a letter of interest, resume, and 2 relevant references to HR@langwaterfarm.com. Please include the position title in the subject line. Applications will be accepted until the position is filled. For more information on the farm, visit langwaterfarm.com.