



#### Job Description

### **CUT FLOWER GROWER**

Langwater Farm (est. 2010) is a family farm growing certified organic fruit and vegetables on nearly 80 acres in North Easton, MA. Langwater Farm's mission is to grow healthy, delicious, organic produce of the highest quality to feed our community. We produce over 60 different crops and distribute through our on-farm store, our year-round CSA, three weekly summer and one weekly winter farmers' markets, and wholesale to restaurants, schools, and local aggregators/distributors. In 2024, we began making value-added products, sandwiches, prepared foods, and baked goods in our on-site kitchen.

If you're looking to do meaningful and impactful work, join us and help transform this corner of the food system.

#### **Job Description**

The Cut Flower Grower runs all aspects of cut flower production from seeding to bouquet arrangement. The majority of the work involves production: seeding, transplanting, trellising, and weeding the flower crop. We grow around 2 acres of mixed annual flowers, tulips, hyacinths, peonies, and dahlias. In addition, Langwater has foraged plant material available in our woodlands and field edges. Our floral offerings include PYO flowers, 3 Flower CSAs, bouquets, and seasonal wreaths. The Cut Flower Grower leads wreath design and production. There is also potential for hosting Flower Arrangement Workshops throughout the summer. This position is responsible for communicating with the management team regarding any necessary irrigation, tractor work, and field work that may require assistance from

other crew members. The Cut Flower Grower joins us in March and works through December. Ideally, the Cut Flower Grower will step into other roles in the greenhouse, field, or packhouse (depending on the individual's skills and interests), resulting in a 40 hour/week position. Year-round work is available for the right candidate. The Cut Flower Grower works closely with the Greenhouse Manager and the Harvest Manager and is a key member of our management team.

## **Responsibilities**

- Ensure consistent supply of flower bouquets to our retail store and farmers markets
- Communicate with Packhouse Manager about floral availability for farmers markets and wholesale accounts
- Communicate with Store Managers about floral supply & display, when appropriate
- Harvest flowers at the correct stage for maximum vase life
- Create and document bouquet recipes
- Pinch, weed, provide support nets/trellises to flowers, and deadhead
- Post-harvest handling and conditioning of flowers (when needed)
- Implement & monitor storage schedule of tulips and peonies to extend the marketing season
- Host Flower Arrangement Workshops during the summer.
- Lead dahlia tuber splitting in the spring & storage in the fall
- Document & coordinate flower plantings

## **Qualifications**

- 2+ years experience in agriculture
- Strong understanding of and skillset in cut flower production
- Experience in seasonal floral design & knowledge of floral trends
- Ability to work with a sense of urgency and maintain a swift pace, looking for efficiencies in independent tasks
- Aptitude for self-driven, independent work
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Knowledge of, or willingness to learn, basic Spanish is a plus

- Willingness to “wear multiple hats” and contribute to other aspects of the farm

## **Compensation**

\$22–\$26 per hour

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including retirement and health plans. Additionally, all employees enjoy farm produce, 15% discount on most items in the Langwater Farm Store, and a 30% discount on sandwiches for lunch.

## **To Apply**

Please email a resume and cover letter to Kevin O’Dwyer at [kevin@langwaterfarm.com](mailto:kevin@langwaterfarm.com).